

தமிழ்நாடு TAMILNADU

GLOBAL BUSINESS SCHOOL
MELVISHARAM

EV 467128
R. சுகேஷ்
முத்திரைகள் விநியோகம்
L.No. 03/5298/B2/201
ஆற்காடு - 632 503, வெள்ளை மலர்

This Memorandum of Understanding (MOU) is entered into on this
TWENTY FIFTH DAY OF OCTOBER 2025

By and Between

GLOBAL BUSINESS SCHOOL the First Party represented herein by its Principal Dr. G. Sugumaran (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

And

DEEPAM FOR EDUCATION EMPOWERMENT AND DEVELOPMENT (DEED), a nonprofit Organization registered under 12A of the Income Tax Act, 1961 vide registration No. (672/2010) having its registered office at No. 6, Jalagandeshwarar Nagar, Edayarpalayam, Pondicherry 605007 through Mr. Vinoth kumar R who is duly authorized to sign and bind Deepam for Education Empowerment and Development (herein referred to as "DEED" which expression shall unless repugnant to the context or meaning thereof mean and include its successors in interest and permitted assigns); of the SECOND PARTY.

Collectivity referred to as parties.

Global Business School and **DEED** are hereafter collectively to be referred as the "Parties" and individually as a "Party".

Through this MoU the Signatories wish to explore collaborations for Providing Skill Training and Employment program for students belonging to **Global Business School** having its Campus at 257/1, Bangalore - Chennai Highway, Melvisharam, 632 509, Tamilnadu, by enabling supply of skilled manpower in the desired sector, strengthening the training infrastructure related to the requisite skill set as well as by adopting new age technologies as per the demand of industries. The MoU broadly encompasses the Partnership as per following:

Responsibilities of the First Party:

1. The first party is responsible for mobilizing eligible candidates for the required skill training program at the designated training center. They must also ensure that the necessary infrastructure is available at the college where the training will be conducted.
2. The first party must ensure that all students enrolled in the skill development training program complete the course without any dropouts.
3. The college is required to prepare a project schedule that aligns with the skills being imparted. Each session should last between 2 to 4 hours, depending on the training program. Ideally, classes should conclude before the study holidays that precede the end of the semester.
4. The college must identify one faculty member to serve as a resource person who will coordinate between the students, college management, and the second party. The contact details of this resource person should be shared with the rest of the team.
5. The first party must ensure that each student completes the Google Application form to enrol in the training program. Additionally, a WhatsApp group will be created to guide and monitor the students' performance.

6. The first party will allow their 2nd semester students for the employability skills training organised by the second party and allow the students for the placements in companies during their 3rd semester.
7. The First Party has no financial obligations in relation to this agreement.
8. Daily attendance, weekly and monthly updates of the students feedback and the trainer to be uploaded through Google applications to the first party of MEIT Govt.
9. To ensure at the end of the courses the students get assessment and certificate

Responsibilities of the Second Party:

1. The Second Party will organize and deliver training in Digital Literacy, Computer Education, Entrepreneurship and other Skill and Career Development programs.
2. Develop and provide content that will be most effective for training the students.
3. Provide the First Party with a detailed Course Schedule that includes the curriculum for all courses to be conducted.
4. Ensure that highly qualified trainers are selected for the college to guarantee the overall success of the project.
5. Monitor the program by conducting regular assessments to ensure that the trainers maintain a high standard of quality.


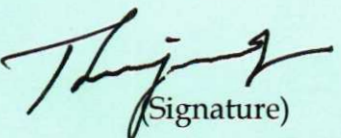
DURATION OF MOU

The MoU will be effective for Three Years from date of signing and no obligation for the both parties for the above conditions.

NOTE:

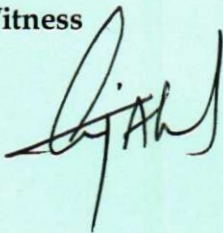
Confidentiality: Each party shall maintain complete confidentiality of any information of the other, disclosed during the term of this MOU.

Termination: Either party can cancel or terminate this agreement unilaterally (and without reason) by giving an advance written notice on one month to the other.

For GLOBAL BUSINESS SCHOOL	For DEEPAM FOR EDUCATION EMPOWERMENT AND DEVELOPMENT.
 PRINCIPAL GLOBAL BUSINESS SCHOOL No. 257/3A1 Bangalore Chennai Highway, Melvisharam - 632 509, Ranipet District.	 (Signature)
Name: Dr. G. SUGUMARAN	Name: Mr. THIYAGARAJAN
Designation: Principal	Designation: Operations - Head

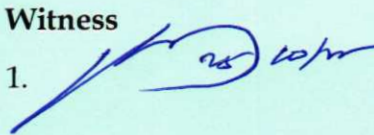
Witness

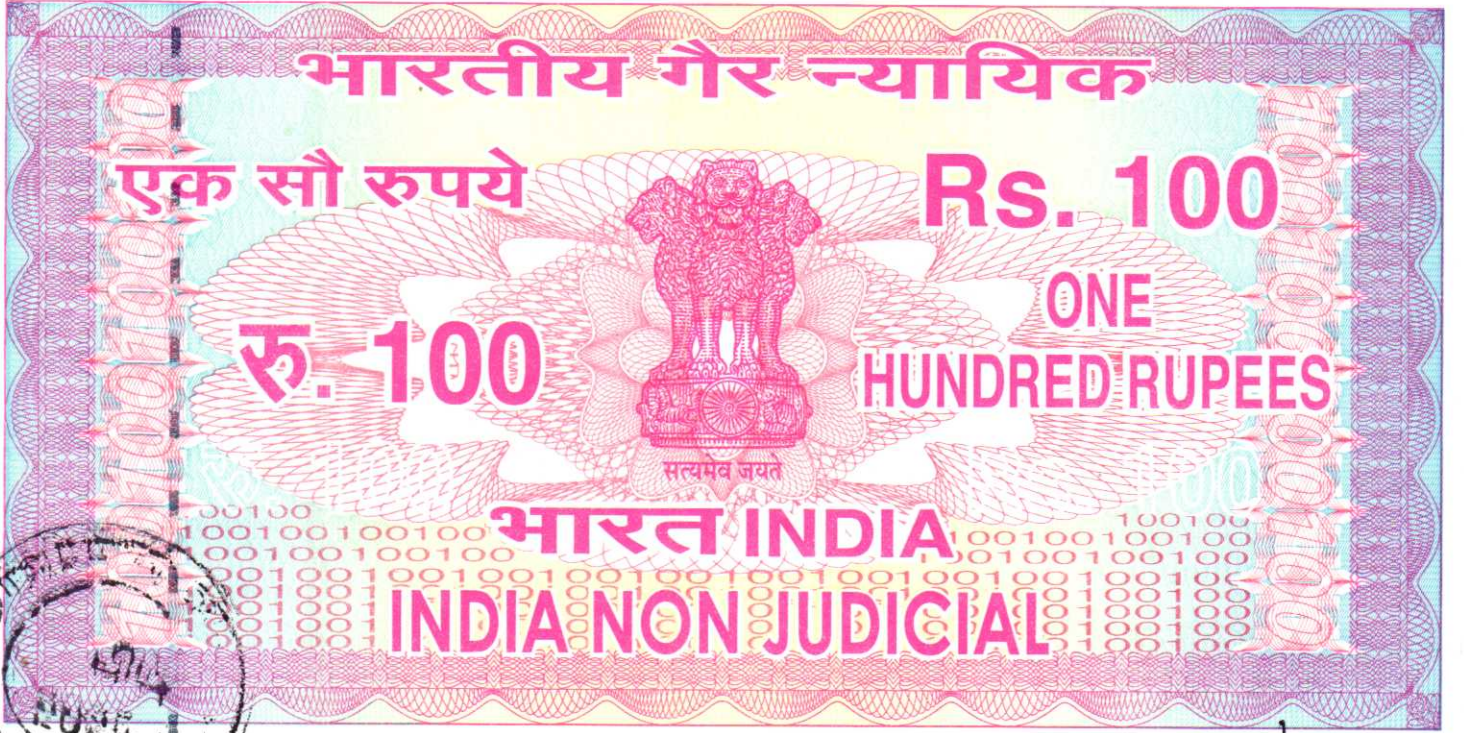
1.



Witness

1.





तमिलनाडु TAMILNADU

GLOBAL BUSINESS SCHOOL
MELVISHARAM

EV 467126
R. सुग्रेष

முத்திரைத்தாள் விற்பனைப்பள்ளி
L.No. 03 / 5299 / B2 / 2017
கிழக்காடு - 632 503, வேலூர் மாவட்டம்

MEMORANDUM OF UNDERSTANDING

BETWEEN

BESANT TECHNOLOGIES

AND

GLOBAL BUSINESS SCHOOL

Parties to the MoU

This Memorandum of Understanding (hereinafter referred to as "MoU") is made and entered into on this 05th of November, 2025

BY AND BETWEEN

Besant Technologies, having its registered office at Plot No.119, No.8, 11th Main road, Vijaya Nagar, Velachery, Chennai 600042, (hereinafter referred to as "Party A" or "Besant Technologies," which expression shall, unless repugnant to the context, include its successors and permitted assigns)

AND

Global Business School, having its campus at 257/1, Bangalore-Chennai Highway, Melvisharam, Vellore(Dt.) - 632509, (hereinafter referred to as "Party B" or "Global Institute Of Engineering And Technology," which expression shall, unless repugnant to the context, include its successors and permitted assigns).

Preamble/Background

WHEREAS:

- **Party A** (Besant Technologies) is a renowned institution specializing in providing industry-relevant IT training and comprehensive placement support, with a proven track record of connecting fresh talent with leading companies.
- **Party B** (Global Business School) is a distinguished educational institution committed to fostering academic excellence and ensuring robust career opportunities for its students.
- Both parties mutually desire to collaborate to enhance the employability skills of fresh graduates and final-year students from Global Business School And Technology, facilitating their seamless transition into the IT industry.

Purpose and Objectives of the MoU

The primary objectives of this MoU are to:

- Provide high-quality, industry-specific training to eligible students of Global Business School at no cost.
- Facilitate placement opportunities for trained and certified students with leading IT companies.
- Strengthen the industry-academia interface to create a skilled and job-ready workforce.

Scope of Collaboration and Program Details

Party A shall offer a "**Free Training & Placement Program for Freshers**" to eligible students of Party B, as detailed below:

Program Name: Free Training & Placement Program for Freshers

Eligibility Criteria for Students:

- Minimum **60% marks** in their respective qualifying examinations.
- **Eligible Branches:** Engineering or Arts & Science Interested Students
- **Pass-out Years:** Final year students and previous year pass-out students

Courses Offered (Students can learn one course at a time):

- Artificial Intelligence & Machine Learning (AI & ML)
- Data Analytics (covering SQL, PowerBI)
- Java Development
- Python Development
- Software Testing

Course Structure & Schedule:

- Each selected course will have a duration of **one month**.
- Classes will be conducted for **1 hour per day, Monday to Friday**.
- Classes will be held in the **evening slot (between 6:30 PM to 9:00 PM IST)**

Program Benefits for Students:

- **100% Free Training:** No training fees will be collected from the students for the chosen course(s).
- **Placement Support:** Comprehensive placement assistance will be provided to help students secure job offers upon successful completion of the training.

Roles and Responsibilities of Parties

Responsibilities of Party A (Besant Technologies):

- To design and deliver the specified training programs through qualified instructors.
- To provide all necessary training resources.
- To conduct assessments to evaluate student progress and readiness.
- To actively facilitate placement opportunities for eligible students with its network of IT companies.
- To provide necessary guidance and support to students throughout the training and placement process.

Responsibilities of Party B (The College):

- To disseminate information about the "Free Training & Placement Program for Freshers" to its eligible students.
- To encourage and motivate students to participate in the program.
- To provide necessary administrative support for student enrollment and communication.
- To ensure students adhere to the program's attendance and disciplinary guidelines.
- To provide a point of contact/coordinator for effective communication and coordination with Party A.

Financial Understanding

It is mutually understood and agreed that the training and placement support under this MoU shall be provided **free of any training fees** to the participating students and Party B.

Confidentiality

Both parties agree to maintain confidentiality regarding any proprietary information, data, or strategies shared during the course of this collaboration.

Duration and Termination

Duration: This MoU shall be valid for a period of **Five years** from the date of signing, renewable upon mutual written agreement.

Termination: Either party may terminate this MoU by giving a written notice of **30 days** to the other party, provided that such termination shall not affect any ongoing training or placement activities.

Dispute Resolution

Any dispute or difference arising out of or in connection with this MoU shall be resolved amicably through mutual discussion between the authorized representatives of both parties. If an amicable resolution is not reached, the dispute shall be referred to arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996, with the seat of arbitration being in Chennai.

Governing Law

This MoU shall be governed by and construed in accordance with the laws of India.

Amendments

Any amendment or modification to this MoU shall be made in writing and signed by the authorized representatives of both parties.

Signatures

IN WITNESS WHEREOF, the parties hereto have executed this MoU on the date first above written.

For **Besant Technologies**



Ismail
General Manager

Date: 05-11-2025



For **Party B**



Dr. G. Sugumaran
Principal
**PRINCIPAL
GLOBAL BUSINESS SCHOOL**
No. 257/3A1 Bangalore Chennai Highway,
Melvisharam - 632 509, Ranipet District.

Date: 05-11-2025





MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (MOU) is made on this 07:11:2025 (Friday), by and between: Placement Cell, Global Business School, represented by its Principal, Dr. G. Sugumar, having its registered institution at Melvisharam, hereinafter called as "College" (which expression shall unless it be repugnant to the meaning or context thereof be deemed to be included of his/ her legal heir(s), successor(s), legal representative(s), agent(s)) of the one part;

AND;

Magic Bus India Foundation, a not for profit organization, registered under Section 25 of the erstwhile Companies Act 1956 (CIN No. U91110MH2001NPL130853), having its registered office at Reliable Plaza, Unit No 301, 3rd Floor, Plot No K 10, Kalwa Industrial Area, Village Elthen, Navi Mumbai, Thane District - W, MH 400708, hereinafter called as "Magic Bus" (Which expression unless be repugnant to the context or meaning thereof be deemed to include its executors, administrators and assigns) of the OTHER PART:

Magic Bus and the College are hereinafter collectively referred to as the *Parties* and individually referred to as the *"Party"*.

WHEREAS:

- a) College has been actively engaged in the improvement of education levels of the children and youth belonging to the disadvantage section and other section of the society.
- b) Magic Bus intends to positively impact the underprivileged youth of the country through its educational process. MAGIC BUS FOUNDATION will bring in quality course material and the educational process to the partnership.
- c) Magic Bus has developed a Skill development courses which it delivers to students through its NGO partner centers across India. Magic Bus shall also conduct the training placement to enable the student to put into practice the theory and methods acquired during the course and strengthen their future career prospects
- d) Placement Cell, Global Business School Vellore has approached Magic Bus with the intent to conduct the course developed by Magic Bus Foundation, at its centers listed in the MOU for the benefits of their students.
- e) This MOU is intended to serve as a mutual expression of the Parties' intentions with respect to cooperation as provided herein and is not a legally binding contract or commitment in respect of the same. The obligation of Parties to consummate the cooperation contemplated in the MOU is conditional and contingent upon the execution of definitive MOUs, acceptable in form and substance to both Parties. The Parties hereto shall not have any legal obligation with respect to such cooperation unless and until they execute definitive project MOUs for such cooperation.

NOW THIS MOU WITNESSES AS UNDER:

1. NATURE OF WORK

Magic Bus has developed a Skill development courses which it shall deliver to students of the college through its NGO partner centers across India for which the courses shall be conducted by Magic Bus as given in Annexure I.

2. TERM:

This Agreement is valid for **24 Months** starting from **NOV 2025 to NOV 2027** and can be extended on mutual agreement of both the parties.

3. RESPONSIBILITIES OF THE PARTIES

3.1 The MBIF undertakes that it shall:

- i) Shortlist the students from the list of candidates as per the eligibility criteria.
- ii) Conduct the training for students as per list of courses in Annexure I.
- iii) Conduct Career Guidance Talk/Change Maker Sessions for students.
- iv) Provide certificate to the students who complete the course successfully.
- v) Conduct training and conduct a placement drive to strengthen their future career prospects.
- vi) Provide placement assistance to eligible students.
- vii) Provide Job oriented training.

3.2 The College undertakes that it shall:

- i) be responsible for sharing candidates' details from as per the objectives and guidelines provided by Magic Bus.
- ii) Provide necessary facilities and infrastructure to conduct the courses and for the objective of the Agreement.

4. INTELLECTUAL PROPERTY RIGHTS

- i. All Intellectual Property Rights belonging to a Party prior to signing of this Agreement shall remain vested and remain the property of that Party.
- ii. This Agreement does not constitute a trademark or service mark license by either party to other or its Subcontractors.
- iii. College shall not use Magic Bus brand, logo, trademark, service mark or trade name or any intellectual property without Magic Bus prior written consent, the granting of which shall be within Magic Bus absolute and sole discretion and if so granted College will comply with Magic Bus brand guidelines and terms of brand usage. If such written consent is provided, College shall not by virtue thereof, acquire or obtain or have any rights in Magic Bus trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).
- iv. Magic Bus shall not use College brand, logo, trademark, service mark or trade name or any intellectual property without College prior written consent, the granting of which shall be within College absolute and sole discretion and if so granted MBIF will comply with College brand guidelines and terms of brand usage. If such written consent is provided, MBIF shall not by virtue thereof, acquire or obtain or have any rights in College trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

5. CONFIDENTIALITY

Parties shall maintain confidentiality of and shall not disclose any of the terms of this MoU and any other information related to the other Party or its representatives or affiliates, provided by either Party to the other pursuant to this MoU (**Confidential Information**), without prior written consent of the other Party, except where any Confidential Information:

- is required to be disclosed by law, by order of a court of competent jurisdiction or by any law, rule or regulatory or governmental body having jurisdiction (provided that any Party so required shall if legally permissible and reasonably practicable inform the other Party about disclosure); or
- where the Confidential Information is in or comes in to the public domain or is generally available to the public, in each case, other than as a result of breach of this MoU.

6. INDEMNITY

Parties shall indemnify, defend, and hold harmless the other party (including its successors, affiliates and assigns) and its respective directors, officers, employees, agents, etc. (the "Indemnified Persons") against any and all loss, expenses, costs, third party claims, damages, liabilities or fees (including legal fees and expenses) that the Indemnified Persons may suffer arising out of breach of any of the terms contained in this MoU.

7. NOTICE

Any notice or other communication to be given under this MoU must be in writing (which includes fax or email, but not any other form of Electronic Communication) and must be delivered by hand or sent by post or courier or fax or email to the Party to whom it is to be given at its address appearing in this MoU as follows:

- (a) to college at: **Placement Cell, Global Business School Vellore**
Address: **Bengaluru - Chennai Hwy, Melvisharam, Tamil Nadu 632509**
Phone: **+919894508541**
E-mail: **gnanasekaranellappan@gmail.com**.
- (b) to Magic Bus India Foundation at:
Address: 3rd Floor, Reliance Plaza, Thane Belapur Road, Airoli, Navi Mumbai, Maharashtra 400708.
Phone number: **9360873476**
E-mail: **venishalakshmi2002@gmail.com**

or at any such other address or fax number of which it shall have given notice for this purpose to the other Party or Parties (as may be relevant) under this Clause. Any notice or other communication sent by post shall be sent by prepaid registered post and any notice sent by fax must be followed up by delivery through courier.

8. NOTICE OF TERMINATION OF MOU

- i. Either Party by giving one month's notice in writing to the Other Party may terminate this MOU before its expiry.
- ii. Both Parties shall also have the right to terminate the MOU without prior notice if
 - a) there occurs a breach of any terms of this MOU which remains uncured for a period of fifteen (15) days after being notified in writing to the other Party;
 - b) Either Party commits any act or omission which harms the reputation of the other party
 - c) Either party acts in a manner prejudicial to the interest of the other and affected party shall be the sole judge in this regards. Upon termination, college shall forthwith return, without any delay, all unutilized courseware to MAGIC BUS, without claiming any right whatsoever on the same.

- iii. Expiry or termination of this MOU howsoever occasioned shall be without prejudice to rights and obligations occurred or incurred prior to the date of expiry or termination and accounts between the parties shall be promptly settled.

9. DISPUTE RESOLUTION.

- i. In the event of any unresolved dispute or difference of any nature whatsoever between the Parties arise out of this MOU, it will be referred to single arbitrator, to be appointed by both Parties and the decision thereof shall be final and binding upon the Parties. The arbitration proceedings shall be conducted in Chennai in English language and in accordance with the provisions of the Arbitration and Conciliation Act, 1996, and enactments / modifications, if any, thereof.
- ii. Governing Laws and Jurisdiction. This MOU shall be governed and construed in accordance with the Indian laws and subject to the exclusive jurisdiction of competent courts at Chennai.

10. MISCELLANEOUS

i Costs

Each Party shall be responsible for bearing its own costs and expenses incurred in connection with the transactions contemplated herein.

ii. Binding

This MoU shall constitute a binding agreement amongst the Parties and enforceable in accordance with its terms.

iii. Amendments

No modification or amendment of this MoU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by all the Parties.

iv. Relationship

None of the provisions of this MoU shall be deemed to constitute a partnership between the Parties and no Party shall have any authority to bind the other Party otherwise than under this MoU or shall be deemed to be their agent in any way.

v. Compliance with Applicable Law

Each Party hereby undertakes and agrees that it shall comply with Applicable Law in relation to the transactions contemplated under this MoU.

vi. Entire MOU.

This MOU supersedes all earlier MOUs, arrangements, letters correspondence, understandings etc. with respect to the subject matter of this MOU. Any modification, amendment or alteration in respect of this MOU or any provision hereof shall not be valid or effective unless the same is/are reduced in writing and signed by the Parties hereto.

vii. Severance.

If any of the provisions of this MOU is held to be not valid, remaining provisions shall however be valid and binding on both the parties.

viii. Authorization

The persons, signing this MoU on behalf of the Parties, represent and covenant that they have the authority to so sign and execute this document on behalf of the Parties for whom they are signing.

IN WITNESS WHEREOF the Parties have by duly authorized representatives Ganasekaran - Principle, their respective hands and seal on the date first above written and Ms. Vennis – Training Officer in the presence of:

Signed by:



PRINCIPAL
GLOBAL BUSINESS SCHOOL
No. 257/3A1 Bangalore Chennai Highway,
Melvisharam – 632 509, Ranipet District.
For and on behalf of

(Global Business School)

Name: Dr. G. Sugumaran

Designation: The principal

Location: Melvisharam

Date: 07:11:2025

Signed by:



For and on behalf of

MAGIC BUS FOUNDATION

Name: Franklin

Designation: Program manager

Location: Chennai

MEMORANDUM OF UNDERSTANDING(MoU)

For Academic Exchange and Co-operation

Between

Research Culture Society International Scientific Research Organization

India, Canada, USA, EU.



www.researchculturesociety.org

&

GLOBAL BUSINESS SCHOOL,
No. 241/5, 257/3A1,
Bangalore-Chennai Highway,
Melvisharam, Ranipet District
632509
Web: globalbschool.co.in
Email ID: globalmba23@gmail.com



Date : 24.01.2024

Place : Melvisharam, Ranipet District, Tamil Nadu, India

Contact Person Email ID1: md@getedu.in

Contact Person Email ID 2: globalmba23@gmail.com

Contact Person Mobile Number 1: 9566666687

Contact Person Mobile Number 2: 9488852333

MEMORANDUM OF UNDERSTANDING(MoU)

For Academic Exchange and Co-operation

Between

Research Culture Society

&

GLOBAL BUSINESS SCHOOL,

Affiliated to Anna University, India, 632 509.

'Research Culture Society' (International Scientific Research Organization) and GLOBAL BUSINESS SCHOOL, No. 241/5, 257/3A1, Bangalore-Chennai Highway, Melvisharam. Ranipet District, Tamilnadu, India - 632509. desire to develop academic exchange and cooperation in education and research between the organizations and have agreed to sign and enter into MoU as follows:-

1. Objectives:-

a. To provide a common forum for exchange of ideas and views regarding designing and/or execution of curriculum/programmes/workshops/conference/seminars etc., between following Departments, Faculty - Institution, University & 'Research Culture Society'. (Add your exact Department-Faculty and University / Institution name below example)

i. Department of Chemistry/Physics/Biology/Maths - Faculty of Science

ii. Department of Commerce/Management - Faculty of Commerce / Management

iii. Department of Mech./Civil/CSC/EC - Faculty of Engineering

iv. Department of Social Sciences - Faculty of Social Sciences

v. Department of Education / Arts/ Humanities - Faculty of Arts and Humanities.

b. To use and share Libraries, database, documentation and instrumental related-infrastructure facilities of each other as the knowledge partner.

c. To exchange information and arrange joint conferences/seminars/workshops/FDPs/STTPs etc. educational programmes including outside students, teachers and interested participants. &

d. To receive funds / grants from industries, companies, corporates or government agencies.

2. Activities and Programmes:-

The organizations based upon the principle of respect for each other's independence and of mutual benefit, will carry out the following activities

i. Exchange of knowledge, ideas, information and publications.

- ii. Exchange of faculty as : Trainer, Visiting Lecturer, Guest of honor, Keynote Speaker.
- iii. Designing and execution of conferences, seminars, workshops, Symposiums/FDP etc.
- iv. Exchange of research and development activities as per available free sources.

3. Formulation of Plan and Participation:-

In order to carry out the above activities, detailed plans shall be formulated after consultation between the two organizations from time to time depending on the nature and need of specific activity, availability of funds and convenience of both the organizations. However, the basic principle shall be mutual cooperation and academic benefit of students and individuals of both the organizations. In Conference, Seminar, Workshop etc. events College/ Institute/ University side staff members need to make efforts to add a minimum 10 paid registration - participants (maximum – no limit) from anywhere, inside - outside / National – International open sources participants. Sometimes free to register and participant events also will be there. However, to bear the expenses of any event, 'Research Culture Society' can apply registration – participation – presentation – publication charges for events. All jointly organized events/programmes will be with certificates.

4. Financial Terms and Mode of Payment, if any

The requirement of funds for programmes shall be worked and through mutual consent between the 'Research Culture Society' and **GLOBAL BUSINESS SCHOOL, No. 241/5, 257/3A1, Bangalore-Chennai Highway, Melvisharam, Ranipet District, Tamilnadu. India.632509.** The 'Research Culture Society's' members can be appointed as a keynote speaker, guest of honor for conference, seminar, symposium and as an expert trainer or resource person in workshop/FDP/PDP/STTP etc. events. For such appointed member's collaborator university/institute/organization need to provide full-fledged residential, food and traveling (to & fro) accommodations.

- Department - Faculty - Institution, University can also support with grant or fund for collaborative events with possible ways.
- For publication of conference, seminar, symposium collaborator - university / institute need to sign an agreement and pay the deposit and prior publication amount (before publication) as per norms of society's publication. From society side as a co-sponsor there will be approx.10%concession in publication of online special / proceedings issues. 'Research Culture Society' runs 5 international level referred, peer-reviewed, indexed international research journals with ISSN (Online) and a book publication with ISBN (Online / Print).

5. Logo & Name using permission and Co-ordination Committee:-

A Joint Co-ordination Committee for smooth and effective execution of activities and programmes under this MoU may be formed by mutual consent. From the College/ Institute/ University side members' names will be added in the committee and Specific Editor

board/Reviewer board committee of Conference / Seminar publications etc. In collaboration/In Association programmes /events, each party can use Logo, Name of both organizations in brochures, leaflets, flyers and webpages.

6. Dissemination of Data and Information:-

'Research Culture Society' and **GLOBAL BUSINESS SCHOOL, No. 241/5, 257/3A1, Bangalore-Chennai Highway, Melvisharam. Ranipet District, Tamilnadu. India. 632509**, shall work out the modalities for dissemination of research data of joint projects to any third party keeping in mind the mutual interest. However, both parties shall fulfill their obligation of disseminating the data, as required by the concerned funding agencies.

7. Programmes – Events Bank Account:

For any joint event/programme; the purpose of registration, participation, publication of any programme/event, Bank Account can be from any 1 side/party for any 1 programme/event. 'Research Culture Society' has a current bank account for the collections. In the case of Institution/College/University side bank account for any programme/event, after the completion of programme/event–decided processing or /and publication charge need to be deposited into RCS bank account. In the case any event/programme organized and led by 'Research Culture Society' side, - Departments, Faculty - Institution, University will not get any part of the collection of charge/fee/amount. Departments, Faculty - Institution, University will be as the supporter/co-organizer.

8. Period and Revision of MoU:-

This Memorandum of understanding comes in to effect from the date of its signing and will remain in force initially for **Five(05) Years**. Its validity may be extended by mutual agreement between the two institutes/ organizations.

9. Advertisement - Promotion of Activities:-

On the society website flyers, brochures will be uploaded and also will be shared to social media groups and contacts. Both party individuals can handle responsibilities.

10. Non-Exclusive Nature of this MoU:-

The MoU between the 'Research Culture Society' and **GLOBAL BUSINESS SCHOOL, No. 241/5, 257/3A1, Bangalore-Chennai Highway, Melvisharam. Ranipet District, Tamilnadu. India. 632509**, shall not come in the way of either partner from collaboration with the third party.

11. Acknowledgement and No claim policy:-

As this MoU is purely considered as not-for-profit based academic exchange and cooperation. Both parties agree to increase knowledge sharing, research, development and innovations



03/04/2024 தமிழ்நாடு தமிழ்நாடு TAMILNADU

GLOBAL BUSINESS SCHOOL
MELVISHARAM

DN 939646
R. சு. ரெஷ்
மேலிசாரம் கல்வியியல் பள்ளி
I. No. 03 / 5299 / 82 / 2011
தொலைபேசி - 632 509. மெலிசாரம் மாவட்டம்

MEMORANDUM OF UNDERSTANDING ("MOU")
BETWEEN
CONFEDERATION OF INDIAN INDUSTRY
AND
GLOBAL BUSINESS SCHOOL

Agreed and executed on this 04 day of April, 2024

Confederation of Indian Industry ("CII") a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organization and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi – 110 003, India (hereinafter referred to as "CII"), represented by its authorized signatory **Ms. Kadhambari.S.Viswanathan**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

And

Global Business School having its Head Office at No. 245/3A1, Bangalore – Chennai Highway, Melvisharam, Walajah Taluk, Ranipet District, Tamil Nadu – 632 509, India (hereinafter referred to as "GBS") represented by its authorized signatory **Mr. V. Suhas Swaroop (Managing Director)**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as **CII** or **GLOBAL BUSINESS SCHOOL**, as it may be, and collectively referred to as the parties.

WHEREAS:

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and indirect membership of 29500 through its Yuva. "To become the Voice of Young Indian's Globally" being the vision of Yi, it reaches out the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

WHEREAS:

The **Global Business School** was founded in the year 2023 under the aegis of the well honored PRASAD EDUCATIONAL TRUST, GBS is an institution Empowering students in Business Leadership. It is a distinguished business school dedicated to shaping the next generation of business of business leaders, with a special focus on empowering entrepreneurs. We take pride in our commitment to fostering excellence in the field of business administration and management, particularly through our Master of Business Administration (MBA) program.

NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER

ARTICLE I: Purpose and Objectives

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- 1) The role of the institution would be to enroll All students or minimum of 250 students at the beginning of the year and increase the same substantially through the years.
- 2) Yi and Education Partner shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)
- 3) Both the parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.
- 4) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- 5) Any other activities considered by both parties to be potentially beneficial.

ARTICLE II: Financials

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under the MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances, This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.

ARTICLE III: Coordination between Facilitators

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the parties shall maintain regular contact with the other party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

ARTICLE IV: Intellectual Property Rights

Both the Parties shall:

- i) Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- ii) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.

ARTICLE V: Confidentiality

For the purpose of this MOU:

- i) Either of the Parties who provides any sensitive or commercial information shall be referred to as **"Disclosing Party"**
- ii) Either of the Parties, receiving such information shall be referred to as **"Recipient Party"**.

The Recipient Party shall use the confidential information of the provided by the Disclosing Party solely in accordance with the provisions of this MOU and will not disclose or permit to be disclosed, the same, directly and indirectly, to any third party without the Disclosing Party's prior written consent.

The Recipient Party shall exercise all care and caution in protecting the confidential information provided by the Disclosing Party, from any unauthorized use and disclosure. However, neither party bears any responsibility for safeguarding information which:

- i) Is publicly available,
- ii) Obtained by the other party from third parties without restrictions on disclosure,
- iii) Independently developed by the other party without reference to confidential information, or
- iv) Required to be disclosed by order of a court or other law enforcement entity, provided written notice of such compelled disclosure before court or law enforcement entity is intimated to the Disclosing Party.

ARTICLE VI: Indemnity

The Global Public school (CBSE) agrees to indemnify and hold harmless CII, its officers, employees and agents from all claims, liabilities and losses to the extent based on gross negligent acts or gross negligent omissions of the Global Public School (CBSE), its officers, employees, and agents in the performance of this Agreement.

ARTICLE VII: Force Majeure

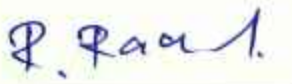
If performance of this MoU or any obligation under this MoU is prevented, restricted, or interfered with by causes beyond either party's reasonable control ("Force Majeure"), and if the party unable to carry out its obligations gives the other party prompt written notice of such event, then the obligation of the party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrences, orders or acts of military or civil authority, or by national emergencies, insurrections, riots and wars, or strikes, lock-outs, work stoppages or a pandemic. The excused party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed with the reasonable control of a party if committed, omitted, or caused by such party, or its employees, officers, agents, or affiliates.

ARTICLE VII: Governing Law, Jurisdiction & Arbitration

- i) This MOU shall be construed, interpreted and enforced in accordance with Laws of India.
- ii) In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of Arbitration and Conciliation Act, 1996 including. Language of Arbitration shall be English and place of Arbitration shall be New Delhi, India.
- iii) Subject to the Arbitration Clause, the Courts competent jurisdiction at Delhi shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

ARTICLE VII: Miscellaneous

- i) This MOU can only be amended in writing by mutual consent of both the Parties.
 - ii) This MOU shall come in effect from the date of affixing signature by both the Parties and shall remain valid for a period of Three (03) year from the date, subject to any written notice by one party to the other party, expressing its intent to terminate this MOU.
 - iii) Either of the Parties, may terminate this MOU by way of 2 (two) months advance notice. In such an event, both the Parties, shall make all endeavours to fulfil their obligations and responsibilities for any ongoing program(s), project(s) or any endeavour(s) which has been initiated under this MOU.
 - iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.
 - v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
 - vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.
- IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.



Yi Chapter Yuva Chair



(Global Business School)



Yi (Executive Member)



தமிழ்நாடு தாமலநாடு TAMIL NADU
21.07.2023 VIS EDUCATION AND TRAINING COMPANY
VELLORE

G.Rh
16AC 015986
G. ராமச்சந்திரன்
முத்திரைத்தாள் கிற்பனையாளர்
L.No. 7/PV. 2/2021
No. 79, மாரியம்மன் கோவில் தெரு,
அடுக்கம்பாறை, வேலூர் - 632 011

Memorandum of Understanding

This MOU is executed on 21st July, 2023 between VIS Education and Training Company, Official Partner - Tally Institute of Learning and Global Business School-Melvisharam, Ranipet.


Date of Contract: 21st July, 2023

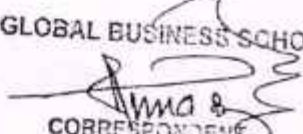
Valid for the period: From 21st July, 2023 to 31st July 2024

Services:

We share the common vision of empowering the students by imparting industry relevant skill sets and increasing their employability.

To achieve our common goal VIS Education and Training Company and Global Business School - Melvisharam, Ranipet District would collaborate on the following framework to execute the students training.


VIS
Education and Training Centre
No. 7/2, New Bye-Pass Road,
Gitan Circle - New Bus Stand,
VELLORE - 632 024.

For GLOBAL BUSINESS SCHOOL

CORRESPONDENT



GLOBAL
BUSINESS SCHOOL

Role of VIT Education and Training Company, Vellore: (TEPL, Vellore)

1. To provide the training and the subject expertise in a smooth manner.
2. Trainers to be fixed after 2 or 3 classes upon getting positive feedback from the students. Each the Trainer allotted not to be changed at the mid of course.
3. To provide competent faculty for delivery of training.
4. To provide support for execution of training in terms of technical infra like.
5. To conduct online assessments for the students enrolled in the training as per the details shared by **Global Business School - Melvisharam, Ranipet**.
6. To issue Tally Certificate based on the assessment for all students who successfully qualify the online assessments.

Role of Global Business School - Melvisharam, Ranipet

1. The schedule and details of training to be shared with VIT Education and Training Company.
2. To motivate students to join our program so that they can improve their employability skills.
3. To organize the online assessments as per the Tally Education assessment guidelines.

Benefits to College:

- Direct association with Tally Education Private Limited. Tally logo will be used in the College website, Advertisement Banners and other marketing media.
- College will be listed and recognized as Partner in TEPL Website.
- FREE Tally software for College Lab.
- Each year JOB FAIR will be organized for Tally Certified Students.

Tally Course deliverables:

- TALLY TRAINING
- TALLY PORTAL LOGIN with Life Time Tally JOB Portal
- E-CONTENT Valid for 1 year
- MOCK ASSESSMENT
- ONLINE FINAL EXAM
- DIGITALLY VERIFIABLE CERTIFICATE from Tally Company

Course will be conducted for a minimum of 30 students per batch.

Payment Terms

The payment will have to be made in two installments.

- 1st Installment 40% (of the total amount), after commencement of classes (within 3 days).
- 2nd Installment 40%, after completion of classes (before assessment).

VIT
Education and Training Centre
No. 7/2, New Bye-Pass Road,
Green Circle - New Bus Stand,
VELLORE - 632 004.

For GLOBAL BUSINESS SCHOOL

CORRESPONDENT



GLOBAL
BUSINESS SCHOOL

- 3rd Installment 20%, after Assessment (during handing over of certificates)

Payment can be made as Cheque / NEFT in favour of

A/C Name: VIS EDUCATION AND TRAINING CENTRE

A/C Number :35502013512

IFSC Code: SBIN0007274


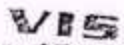
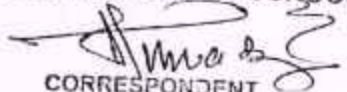
Bank Name :STATE BANK OF INDIA

Branch :Siruthozhil Branch, 1st East Main Road, Gandhi Nagar, Katpadi, Vellore – 6

DURATION OF THE AGREEMENT

The duration of the agreement comes into force from the date on which of the agreement is signed and lasts for one year and will be renewed year on year by Global Business School–Melvisharam, Ranipet and VIS Education and Training Company, specified duration from July 2023 to July 2024. In case of termination of the agreement, both parties must give one month notice period for termination of contract. However, if it happens to terminate immediately due to unforeseen circumstances, amount will be paid based on the classes conducted as on the date of termination.

CONCLUSION AND SIGNATORIES' REMARK WITH SIGN, DATE AND SEAL

<p>"VIS Education and Training Company aims to upgrade skills of youth to international standards through significant industry involvement and collaboration pertaining to each domain that can ensure standard curriculum and quality delivery of skill education and training"</p>	<p>"As a renowned institution with excellence in its functioning Global Business School – Melvisharam, Ranipet is dedicated to bring in industry partnership for the general well-being and overall betterment of its students across disciplines"</p>
<p>On behalf of VIS EDUCATION AND TRAINING COMPANY</p> <p>Signed by: </p> <p>Name: VIMAL, Managing Director</p> <p>Date:</p> <p>Seal: </p> <p>VIS Education and Training Centre No. 7/2, New Bye-Pass Road, Green Circle - New Bus Stand, VELLORE - 632 004.</p>	<p>On behalf of GLOBAL BUSINESS SCHOOL</p> <p>Signed by:</p> <p>Name:</p> <p>Date:</p> <p>Seal: </p> <p>For GLOBAL BUSINESS SCHOOL CORRESPONDENT</p>



activities for each other's individuals, and also agree for 'not to claim on each other' in any dispute or loss or damage matter.

In witness thereof, both the institution their authorized representatives i.e. Registrar/V.C. /Principal/ Dean/ HoD/President/Director of this date.

University/Institute/Department/School :-

Contact Person Name 1: Dr. Suhas Swaroop Vedula

Contact Person Email 1: md@gedtedu.in

Contact Person Name 2: Dr. G. Nagarajan

Contact Person Email 2: globalmba23@gmail.com

Mobile Numbers (M) : 1) 9566666687

2) 9488852333

Date : 24.01.2024

Place : Ranipet, Tamilnadu, India.

Sign and Stamp :


Dr. Suhas Swaroop Vedula
Managing Director
GLOBAL BUSINESS SCHOOL,
Tamilnadu.India.632509,
globalmba23@gmail._com




President / Director
(Dr. Chirag M. Patel)
Research Culture Society
International Scientific Research Organization
www.researchculturesociety.org



Note: if any suggestions, feel free to send by email to us at:
director@researchculturesociety.org, researchculturesociety@yahoo.com

+91 9033767725